

# Will happiness-trainings make us happier?

## A research synthesis using an online findings-archive

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### Abstract

Most people want to be happy and many look out for opportunities to achieve a more satisfying life. Following a happiness training is an option, but the effectiveness of such training is being questioned. In this research synthesis we assessed: 1) whether happiness training techniques add to the happiness of their users, 2) how much happiness training techniques add to happiness, 3) how long the effect of happiness training lasts, 4) what kinds of training techniques work best, and 5) what types of groups of people profit from taking happiness training. We took stock of the available research and found 61 reports of effect studies on training techniques, which together yielded 179 findings. These findings are available in an online ‘findings archive’, the World Database of Happiness. Using links to this source allows us to condense information in tabular overviews, while providing the reader with access to much detail. Happiness training techniques seem to do what they are designed to do: 96% of the studies showed a gain in happiness post intervention and at follow-up, about half of the positive results were statistically significant. Studies with cross-sectional designs and studies that used control groups showed more mixed results. The average effect of happiness training was approximately 5% of the scale range. We conclude that taking a form of happiness training is advisable for individuals looking for a more satisfying life. Since happier workers tend to be more productive, organizations would be wise to provide such training techniques for their workforce.

**Keywords:** *affect balance, happiness, happiness training, happiness awareness, life skills, life satisfaction, positive psychology interventions, research synthesis.*

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## 1 INTRODUCTION

### 1.1 Call for greater happiness

Most people want to be happy and many of them look for opportunities to achieve a more satisfying life (Diener, Sapyta & Suh 1998). This pursuit seems to be universal, but is particularly pronounced in modern societies (Veenhoven 2015). One reason for the heightened interest in happiness is the greater awareness that we have considerable control over our happiness. Happiness is no longer considered a matter of fate (Nes & Røysamb 2017), but rather a condition which can actively be pursued, developed and sustained (Sezer & Can 2019) and which is a personal responsibility (Elliot & Lennert 2009). Sheldon and Lyubomirsky (2019) argued that 40% of one's level of happiness is a function of purposeful and intentional actions, although that may be an overestimation (Brown & Rohrer 2019). Another reason for the call for greater happiness is the rising evidence for positive effects of happiness such as on health (Veenhoven 2008) and on civil behavior (Guyen 2008). Employers are keen to raise happiness in their workforce, in particular in view of the evidence that life-satisfaction fosters productivity more than job-satisfaction (Gaucher & Veenhoven 2020; Bergsma & Veenhoven 2020).

#### *Happiness education*

The call for greater happiness is met in two ways, by improving external living conditions and by strengthening life skills that enable people to live in the upper range of their happiness potentials (Sheldon & Lyubomirsky 2019). A new field of research and practice centers around structured training and educational initiatives designed to strengthen individuals' life skills. This field is aptly labelled 'happiness education' that is comparable to, and often intertwined with, existing 'health education'. Happiness education can be found in a growing number of advisory books, on self-help websites and at the mounting supply of (online) courses on happiness (Bergsma, 2008; Parks, Schueller & Tasimi 2013). Next to such education, a practice of happiness coaching has developed (Freire, 2013; Grant & Spencer, 2010). Professional life-coaches offer advice on how to live a more rewarding life and they have gained a greater share of the work of psychologists and social workers (Tarragona, 2015).

These developments are inspired by the scientific fields of 'positive psychology' and 'positive education' which came into existence around the year 2000, adding scientific rigor to practices in the expanding training sector (Boniwell 2012). Positive psychology interventions (PPI's) have been developed with the aim of strengthening people. These interventions typically consist of combinations of teaching and exercises. The common aims of such training techniques are to get individuals to see and seek meaning in their work and lives, to know who they are, and to foster positive feelings and self-reliance (Sin & Lyubomirsky 2009).

### 1.2 Happiness training techniques

One kind of PPI focusses on increasing satisfaction with one's life. This kind is commonly presented as 'happiness training' (Fordyce 1977). These training techniques help an individual to gain insight into the sources of their happiness and to learn skills that are functional for living a happy life (Feicht et al. 2013). The focus of these training techniques is not on a specific life-domain, such as work or marriage, but on one's life-as-a-whole (Bergsma & Veenhoven 2020). An advanced search in Google search on 'happiness training' yielded 69.800 hits in December 2019. Some examples are the "[Happiness Training Plan](#)" (College of Well-being, n.d.), the Buddhist inspired online course on "[A](#)

[Life of Happiness and Fulfilment](#)” (Indian School of Business, n.d.) and the [Action for Happiness Course](#) (Action for Happiness n.d.).

### 1.3 Doubts about effectiveness of happiness trainings

The majority of the happiness training techniques focuses on individuals. Happiness training techniques applicable to organizational contexts are still underdeveloped and not utilized often (Nielsen et al. 2017) since organizations focus on work related skills and engagement rather than on wider life skills (Donaldson, Lee & Donaldson 2019a; 2019b; Roll, Van Zyl & Griep, 2019; Ivandic et al. 2017). One of the reasons for this could be existing doubts about the effectiveness of happiness training interventions (Donaldson, Lee, & Donaldson 2019b). These qualms root in theories of happiness and in reservations about PPI's in general and about happiness training in particular.

#### *Qualms about possibility of greater happiness*

There are doubts that individual happiness can be raised, among other things because happiness is believed to depend on social comparison. In this view, people are happier if they think to be better off than others, making happiness a zero-sum game (Brickmann & Campbell 1971). Others claim that happiness is part of a fixed genetic disposition, and therefore determined by personality traits that remain constant (e.g. Omerod 2012). A third reason is that the conscious pursuit of happiness may be self-defeating, because higher expectations of happiness will lead to frustration, if not realised (e.g. Ford & Mauss 2014), which implies that use of a happiness training technique will decrease one's happiness. A fourth reason is that the pursuit of happiness stimulates people in individualistic societies to focus on individual goals, whereas more socially engaged ways to seek happiness are deemed more effective (Ford et al. 2015). Looking for happiness may even increase loneliness (Mauss et al. 2012) and valuing happiness may give rise to depression (Ford et al. 2014). Chasing happiness may also be self-defeating if people seek more positive affect directly, while aiming at fulfilling basic psychological needs of relatedness, autonomy and competence may yield better results (Sheldon & Lyubomirsky 2019). Although most of these doubts have been discarded in the scientific literature (Veenhoven 2010), they still live in public opinion. The dark sides of the pursuit of happiness, the caveats and limitations, have a higher attentive value for the media than the stories with a happy ending (Soroka & McAdams 2015).

#### *Limited effects of Positive Psychological Interventions (PPI) in general*

Three major meta-analyses on the effectiveness of PPI's have not yielded impressive effects. Sin and Lyubomirsky (2009) report a modest effect (mean  $r = +0.29$ , median  $r = +0.24$ ) on 'well-being'. These numbers are difficult to interpret, because the studies included covered different notions of wellbeing, most of which belong in the life-ability quadrant of Figure 1 (see below). Bolier et al. (2013) report a smaller effect ( $d = +0.34$ ) on subjective well-being, that partly waned at follow-up ( $d = +0.22$ ) and after the removal of outliers ( $d = +0.17$ ). The authors were not very specific about the subjective well-being measures they included. Multi-component PPI's have a small to moderate effect on subjective well-being (Hedges'  $g = +0.34$ ), but again the authors were not very specific on the subjective well-being measures they included. The removal of outliers or low-quality studies lowered the effect on well-being ( $g = +0.24$  without outliers,  $g = +0.26$  for high quality studies) (Hendriks et al. 2019). The modest effects of the meta-analyses we described may be too high, because negative findings tend to be underreported in scientific literature. A recent re-analysis of the studies included in the first two meta-analyses mentioned above used an improved correction for small sample sizes and found an effect of 0.1 of PPI's on well-being (White, Uttl & Holder 2019).

*Reservations about happiness training techniques in particular*

In a recent Delphi study by Buettner et al. (2020), 14 leading scientists rated the effectiveness of ‘Ways to greater happiness on a 5-step scale. Their effectiveness rating for ‘Develop skills for greater happiness, using self-help or professional coaching’ was 3.1, while their average rating for ways such as ‘Invest in friends and family’ and ‘Get physical exercise’ was about 4.

The general public seems to have a mixed attitude towards happiness advice and training. There is much interest but also a lot of scepticism and grumbles about the ‘tyranny of positivity’ (Held 2002; 2018). One of the reasons may be that the term ‘happiness’ is used to promote the particular trendy practices of the moment, such as meditation and veganism. This is part of the wider problem of the term ‘happiness’ being increasingly used in sales communication as a ‘feel good’ term, e.g. Coca Cola with its ‘Open Happiness’ slogan. A shared definition of happiness is lacking and this is another reason to question the message of happiness coaches and trainers.

**1.4 Research questions**

Are these doubts about the effectiveness of happiness training techniques justified? In this study we seek to answer the following questions:

- Do happiness training techniques add to happiness?
  - *If so, how strong is the effect?*
  - *If so, how long lasting is the effect?*
- What kind(s) of training techniques work best?
  - *What nature of training techniques works best?*
  - *What modes of training techniques work best?*
- What types of people profit most from joining a happiness training course?

**1.5 Concept of happiness**

In answering these questions, we focus on happiness in the sense of ‘life-satisfaction’, which we will define in detail below. To our knowledge, the research literature on this subject has not been reviewed with that specific definition in mind.

*Meanings of the word*

In a broad sense, the word happiness is used to denote a ‘good life’ and used as a synonym for ‘quality of life’ or ‘well-being’. This meaning prevails in moral philosophy where it serves as a starting point for speculations about what qualities make the best life, such as the importance of ‘wisdom’ (McMahon 2018). In contemporary social sciences the term is increasingly used for one particular quality of life, that is, how satisfying one’s life is. Since this is a measurable phenomenon, its determinants can be identified inductively using empirical research (Diener, Oishi & Lucas 2015).

*Definition of happiness*

Happiness is defined as the degree to which individuals judge the overall quality of their life-as-a-whole favourably (Veenhoven 1984). This definition fits the utilitarian tradition and is most closely associated to Bentham’s (1789) view of happiness as ‘the sum of pleasures and pains’ (Veenhoven 2009). This concept is central in the World Database of Happiness on which we draw for this research synthesis.

*Difference with other notions of quality of life and satisfaction*

We realize that some readers will associate ‘happiness’ with other notions of wellbeing, in particular readers with a background in positive psychology where the term ‘eudaimonic well-being’ is currently used for positive mental health (Delle Fave et al. 2011). Therefore, we expand on this difference using Veenhoven’s (2000, 2019c) classification of four qualities of life. This classification is based on two distinctions: vertically there is a difference between opportunities and actual outcomes of life. This distinction is important, because people can fail to use the life chances offered to them. The horizontal distinction refers to external qualities of the environment and internal qualities of the individual. Together, these two dichotomies produce four qualities of life, all of which have been denoted by the word ‘happiness’.

In [Figure 1](#), our concept of happiness is positioned in the right bottom quadrant, as an inner outcome of life. Positive mental health (eudaimonic happiness) belongs in the top-right quadrant of Figure 1, that is, as a precondition for happiness. We only included measures of happiness that belong to the right bottom quadrant. Our conceptual focus is sharper than that of earlier meta-analyses of positive psychological interventions, which included measures of well-being that also cover other quadrants of Figure 1. As such, our results are easier to interpret.

*Components of happiness*

The overall evaluation of life draws on two sources of information: a) how well we feel most of the time and b) to what extent we perceive that we are getting from life what we want from it. We refer to these sub-assessments as ‘components’ of happiness, called respectively ‘hedonic level of affect’ and ‘contentment’ (Veenhoven 1984). Diener et al. (1999) make a similar distinction between affective and cognitive appraisals of life, but do not conceptualize an overall evaluation in which these appraisals are merged. In this research synthesis we include all three variants, overall happiness and its two components.

## 2 METHODS

We seek answers to the research questions mentioned above in section 1.4 by taking stock of the available research findings. For that purpose, we draw on the [World Database of Happiness](#) (Veenhoven 2019; 2020). This is a ‘findings archive’ that contains some 20.000 abstracts of observed correlations with happiness, presented on electronic ‘finding pages’ in a standard format and terminology. The finding pages are sorted by subject and one of the subject categories is ‘happiness training’, which contained 179 findings by December 2019. The World Database of Happiness restricts to findings obtained with measures of happiness that fit the above-mentioned definition of happiness, the selection of which is explained below. The start page of its website is shown on [Figure 2](#).

The use of this findings archive implies another way of gathering the available research findings than usual in review studies and provides new ways for presenting the data. The technique is described in detail in Veenhoven (2020). We call it a ‘support system for research synthesis’. In section 2.5 we discuss the advantages and disadvantages of this method. In section 2.6 the differences of this research synthesis with meta-analysis are discussed.

### 2.1 Search strategy

The World Database of Happiness, and hence this research synthesis, restricts to research findings on happiness as defined above. Publications on that matter are gathered on a continuous basis since 1980, in the beginning mainly with searches in abstract systems such as the Web of Science and today also tracking references in publications and using announcement services, such as New Economic Papers on Happiness (for detail Veenhoven 2019d). Selected publications are entered in the Bibliography of Happiness and classified for main subject addressed, one of which is ‘happiness training’. We updated this latter collection with an additional literature search in Google Scholar and by tracking references in reviews of research on effects of PPIs.

### 2.2 Eligibility criteria

#### *Measurement of happiness*

Since happiness is defined as something we subjectively experience, it can be measured using questioning. Not all questions used for measuring happiness studies fit the above definition of happiness. The World database of Happiness, and hence this research synthesis, restricts to findings yielded with measures of happiness that have passed a face-validity test and are listed in the ‘Collection Measures of Happiness’ of the World Database of Happiness ([Veenhoven, 2019e](#)).

#### *Rejected Happiness scales*

Several multiple item happiness scales failed this test because they include questions on other kinds of wellbeing than happiness as defined above. This is the case for two ‘happiness scales’, which are often used in studies on the effect of happiness training techniques, the Satisfaction With Life Scale (SWLS) by Diener et al. (1985) and the Subjective Happiness Scale (SHS) by Lyubomirsky & Lepper (1999). Both are multiple item questionnaires of which one of the questions does not fit our definition of happiness. In the case of the 5-item SWLS that is endorsement to the statement ‘If I could live my life over again, I would change nothing’. Logically, one can be satisfied with life, but

still be open for something else. The item is particularly inapt for measuring the effect of happiness training techniques, since users of such techniques typically seek change in their lives. In the case of the 4-item SHS, the problem is in the statement ‘Compared to other people, I consider myself less happy / more happy’. Logically, one can think one might be happier than other people, but still be unhappy. Practically, we are often badly informed of how happy ‘other’ people are. In our view, this lack of substantive face-validity cannot be offset by mathematical ‘tests’ for concurrent validity or construct validity. Consequently, we excluded data yielded with these measures, sacrificing a number of findings to maintain a clear meaning of the remaining findings.

#### *Valid measures included*

Three types of accepted happiness measures are included in this research-synthesis. 1) Measures of overall ‘life-satisfaction’, 2) Measures of ‘hedonic level of affect’, that is Affect balance scores and answers to the question how happy one feels and 3) Mixed measures which combine questions about life-satisfaction and affect level. The full text of these measures is available behind links in Table 1. Measures of ‘contentment’ have not been used in any of the studies included in this research synthesis.

#### *Happiness training*

Happiness training techniques are a kind of positive psychological interventions (PPI's). In practice, it is often difficult to see what particular training techniques precisely aim to improve. A first problem is in the naming of interventions; use of the term ‘happiness’ in the appellation does not always mean that happiness as defined above is targeted, e.g. this is not the case for the [Happiness Course](#) (Happiness course n.d.) which is about strengthening religious communities. A second problem is that training techniques presented as a ‘happiness training’ often aim at multiple goals of which happiness is only one, and where ‘happiness’ is seldom clearly defined. A third problem is that there are training techniques that focus on happiness, but do not use the word happiness in their name, e.g. the ‘Growth training’ developed by Sheldon et al. (2002).

We dealt with these problems in the following ways. First, we ignored the specific name used for a training technique. Instead we looked at the instructions and materials to see what was actually trained. Another indication for the aim of the training was the outcome measures used in studies on its effects. This worked in most of the cases, but was not always clear. This research synthesis may therefore not be complete, but offers a pragmatic grasp of studies.

### **2.3 Studies selected**

At the end of 2019 the World Database of Happiness included 61 studies in which the effect of happiness training on happiness has been assessed using a valid measure of happiness. These 61 studies were reported in 54 publications, which had been published between 1972 and 2019. Together, these 61 studies report 179 ‘findings’, since several studies report more than one result. A list of studies is presented in [Table 1](#). The links in Table 1 lead to the specific happiness measures used and to the excerpts of the studies in the World Database of Happiness.

#### *People investigated*

The people investigated in these studies were users of happiness training techniques. Most of them participated voluntarily and were recruited via websites, flyers and using snowball sampling methods. Recruitment took place among students, patients and working people. This resulted in self-

selected samples, not random samples of all users of happiness training techniques. In our definition of self-selecting we do not strictly refer to people who truly volunteered, but also to samples of college students who participated in the research for a study credit. Several studies forced people to take part in a happiness training technique, typically in the context of an educational course or as a therapy.

#### *Notation of findings*

Observed effects of happiness training were summarized in a standard format and terminology on electronic finding pages, together with methodological characteristics of the study. [Veenhoven \(2019e\)](#) offers a description of that process.

## 2.4 Analysis

#### *Organization of the findings*

We sorted the selected happiness training techniques by the nature of the intervention. The results are presented in [Table 2](#). Some of these techniques appear in more than one cell of the tables. This is the case for a training which fits more than one category. The full classification of different natures and modes can be seen on the [WDH website](#), if you scroll to H16ad and H16ae, respectively (Veenhoven 2019f).

#### *Presentation of the findings*

In [Table 3](#) we summarize the observed effects of happiness training on happiness using three possible signs: **+** for a positive relationship, **-** for a negative relationship and **0** for a non-relationship. Statistical significance is indicated by printing the sign in **bold** ( $p < 0.05$ ). Some of the findings are presented in a string of signs, e.g. **+/+** for studies that used more than one measure of happiness, or for studies that used more than one control group. In [Table 4](#) we present the same data quantified in effect sizes as the change in percentage of the theoretical scale range of the happiness measure used. This method allows comparison across measures with different scale ranges and is relatively easy to interpret for a general public (Borenstein et al. 2009). In [Tables 5-10](#) we summarize the same findings, sorted for different subgroups.

#### *Links to online detail*

As noted above, the World Database of Happiness is a collection of ‘finding pages’ on which results of empirical research on happiness are reported in a standard language and format. An example of a findings page is presented in [Figure 3](#). In this paper we use links to such online finding pages. All the signs in [Tables 3 to 10](#) link to finding pages in the World Database of Happiness, which serves as an online appendix in this article. If you click on a sign, the corresponding finding page will open, and offer details of the observed relationship, such as on the people investigated, the sampling method used, the training technique, the happiness measure and the statistical analysis. An example of such an electronic finding page is presented in [Figure 3](#). This technique allows us to present the main trends in the findings, while keeping this paper to a controllable size and at the same time allowing the readers to check much detail.

#### *Indicators of effect*

We considered three indicators of the effect of following a happiness training. A first indicator was the difference in happiness between people who have taken a happiness training course and people who have not. An evident weakness of this cross-sectional approach is that selectiveness can play us false, in particular because users of happiness training techniques are likely to be less happy in the

beginning than non-users.

A better indicator of how well a happiness training technique has worked is the change in happiness observed among users of a happiness training technique, both their change in happiness pre-test to post-test and in long-term follow-up. A weakness of this longitudinal approach is that the observed effect may be due to being part of an intervention as such, rather than its content. In clinical psychology this is known as the ‘placebo effect’ and in industrial psychology as the ‘Hawthorne effect’ (Franke & Kaul 1978).

This problem can be solved using a control group which gets an equally credible intervention with another content, or a place on a waiting list. The change in happiness of an intervention group compared to this change in a control group was our third indicator. It should be noted that the control groups used in the studies were heterogeneous, which makes the interpretation of the difference more complicated (Dickens, 2017).

## **2.5 Advantages and disadvantages of using an online finding archive**

There are pros and cons to the use of a findings-archive such as the World Database of Happiness and plusses and minuses to the use of links to an online source.

### *Advantages*

a) Efficient gathering of research on happiness. b) Sharp conceptual focus fitting a specific definition of happiness. c) Uniform description of research findings. d) Storage of findings pages in a well searchable and freely available database. e) Online availability of the database and the separate finding pages it contains. f) Presentation of the available research findings in easy to overview tables using links to online finding pages. g) The technique is useful for ongoing harvesting of research findings on a particular subject. It is easy to update review papers of this kind by entering new signs in the tables.

### *Disadvantages*

a) The sharp conceptual focus cannot easily be changed. b) Considerable investment is required to keep the archive up to date. c) Links to online finding pages work only for electronic texts. d) The standard information available in the excerpts is not always sufficient for judging the methodological quality and that for this purpose links to the full text of the original research reports are required. e) Using a finding archive such as the World Database of Happiness speeds up the process of finding all the relevant studies, but this comes with the cost of less control when determining the scope of the review and the questions it will address. f) The new presentation may strike some readers as unfamiliar; the technique is not yet known under a particular name and not yet described in textbooks.

## **2.6 Differences with meta-analysis**

Our research synthesis lacks three practices common in statistically more sophisticated meta-analysis.

1) Given the number and heterogeneity of the available findings we did not assess statistical significance from the field taken as a whole. We restricted to mentioning the percentage of significant results in each of the columns of Table 3 separately. For the same reasons we did not quantify effects of moderator variables but presented these visually in Tables 6 to 10.

2) We did not correct for sample size, because the big numbers of the online interventions would have out crowded the small numbered face-to-face trainings.

3) We did not take variance into account when calculating the average effect size using independent findings. We used an average 'raw' percentage of the change in scale range instead. This is a consequence of the conceptual rigor in measuring the affective component of happiness. Almost half of the studies in the analysis used an affect balance scale, such as the PANAS (Watson et al. 1988) and reported the change in average positive and negative affect and the accompanying standard deviations separately, if at all. Yet in isolation these scores do not fit our concept of hedonic level. You can experience much negative affect, but still be happy because you experience even more positive affect. Only the 'Affect Balance Scores' are used in our analysis and for that reason we computed affect balance scores ourselves, subtracting reported average negative affect from average positive affect. This gave us group averages, but no individual scores and no information on the spread of these. This left us with effect sizes that can be described as 'raw', in the sense that the dispersion around the mean is not taken into account. We sacrificed some of the statistically sophistication of common meta-analysis, to report on as much data as possible that fits our definition of happiness. The advantage is that the effect size as a simple average change on the scale range used is intuitively meaningful (Borenstein, et al, p. 21, 2009).

Next to these differences due to data-availability, this research synthesis differs from common meta-analysis in the following ways:

- a) The use of links to online finding pages provides the reader with far more detail than standard reports of meta-analysis can do, while the standardized descriptions on the finding pages will also provide the analyst with a closer look at the research findings to be synthesised.
- b) The presentation of research finding in tabular schemes, such as in Table 3, provides the reader with a visual overview, from which the pattern of results can easily be recognized and from which differences in research methods used strike the eye. Moderators can also be visualized, using variant as of such tables in which differences in population or happiness measures are indicated using colours, as the reader will see in Tables 6 to 10.
- c) As such, the method applied here tells the reader more about these heterogenous and incomplete data than a common meta-analysis could have done.
- d) This research synthesis is conceptually more focussed than the research syntheses of the effect of PPIs on 'well-being' mentioned in section 1.4, and as such, it generates new information.

## **2.7 Publication bias**

We study the distribution of effect sizes and perform a p-curve analysis to detect possible selective publishing and p-hacking of empirical studies that may have influenced the gist of our results.

### 3 RESULTS

Let us now revert to the research questions mentioned in section 1.5 and answer these one by one. Note that much of these results are tentative, due to the limited availability of data.

#### 3.1 Do happiness training techniques add to happiness?

The answer to this question is presented in [Table 3](#) on which + and – signs indicate whether or not the use of training had added to the average happiness of its users. In the table we see mainly plusses, 149 of 179 that is 83%. About half of these denote statistically significant effects as indicated in **bold**. The percentage of 83% is based on all findings and not just on independent studies. Taking a closer look and only counting independent studies in each of the columns in Table 3, we see in the bottom row that the proportion of studies with solely positive outcomes is highest (96%) among studies that compared happiness before and after training and at follow-up, and lowest (56%) among the cross-sectional studies, while the proportion of positive studies that compared the change in happiness to a control group is 87% post intervention and 47% after follow-up. About half of the positive studies reported a statistically significant ( $p < 0.05$ ) raise in happiness. So far, the available findings suggest that happiness training techniques typically work. A further first impression from Table 3 is that effects do not differ very much across different kinds of happiness training.

#### 3.2 How strong is the effect of following happiness training on later happiness?

An answer to this question is found in Table 4, in which the sizes of the observed changes in happiness following happiness training are presented. Table 4 follows the same format as Table 3 but adds observed effect sizes to the + and – signs as far as the available data allow. We computed effect sizes as a percentage of the scale range ( $D\%sr$ ) and calculated means and medians for each column of Table 4. In the table some studies appear twice, because they fitted two categories and some studies yielded more than one result, e.g. if more than one measure of happiness or more than one control group was used. Therefore, we calculated an average effect size for each individual study by averaging different happiness measures and/or control groups, and we did not count double studies twice. So we ensured that only independent findings were used in calculating the overall mean and median effect sizes, as is recommended by Cheung (2019). We see a positive mean effect on happiness for all five indicators used, which is highest for absolute change in happiness at follow-up (+7.7%) and lowest for difference with controls at follow-up (+1.8%).

##### 3.2.1 Happiness of people who followed a training vs. non-users

Looking at the columns in [Table 4](#) individually, we first see the results of 8 studies that compared people who had participated in happiness training with people who had not. The observed differences range between -3.3% and +14%, with an average of +5.6%. As noted above, this method is likely to underestimate the effect of participating in happiness training, since unhappy people may be more likely to take training. In this context it is worth noting that 7 of these 8 studies were among self-selected participants.

### 3.2.2 *Happiness before and after the training*

The following two columns in Table 4 contain observed changes in happiness following participation in happiness training. The first of these columns consists of the change in happiness at the start of the training (pre-test) and right after (post-test). The second column consists of the change in happiness between pre-test and later follow-up, typically some weeks or months later. The average gain in happiness is smaller right after the training (6.0%) than at follow-up (7.7%).

### 3.2.3 *Happiness of treated and controls*

The two right hand columns in Table 4 consist of the findings of longitudinal studies that involved a control group and express the effect of following happiness training as the difference in change of happiness between users of such training techniques and non-users subjected to another form of intervention. Of the 36 studies included here, in just one (2,5%) participants were randomly assigned to either a treatment or control condition and in all others non-probability samples were used (40% self-selected, 35% chunk, 8% purposive and 1% accidental; a description of these sample types is found in [Veenhoven \(2019e\)](#)). Control conditions were most often passive, just filling out happiness questionnaires (50%). Less common were writing exercises (15%), giving information about happiness (8%) and some studies just compared different approaches to happiness, such as changing circumstances and activities.

A look at the bottom row of [Table 4](#) shows that on average the treated gained more happiness than the controls, the difference at post-test being 4.7% and at follow-up 1.8%. These gains are considerably smaller than the above-mentioned change in the treated. One of the reasons is the negative effects noted with a minus sign, where the gain in happiness was found to be higher in the control group than among the treated. A closer look at these 12 findings reveals that none of the negative effects were significant and the largest change (-10.8%) was due to an unexplained increase in the happiness of the control group. The experimental group was slightly happier.

### 3.2.4 *Happiness changes for studies that used control groups and presented data before and after intervention and at follow-up*

There is some heterogeneity in the studies included in these columns, since some report only a pre-post difference in happiness and other studies only the difference between pre-test and follow-up. We present a selection from the findings of Table 4 in Table 5, with 66 research findings from 13 studies that (a) used a control group and (b) had measurements at pre-intervention, post intervention and follow-up. This selection gives a fairer insight into the observed differences at different measurements. The observed differences in the change in happiness between intervention and control groups ranged between -0.8% and +29%. After the removal of two outliers with a strong negative trend in the happiness of the control group, the mean difference was 2.2% and the median 1.4%. For these studies the effects of the intervention were higher without comparison with the control. The mean intervention effect was 6.2% post intervention and 7.3% at follow-up.

## 3.3 **How long lasting is the effect?**

We added a column on the length of the follow-up in [Table 5](#) which varied between 2 weeks and one year. For follow-up periods of 2 weeks to 3 months, the observed change in happiness between pre-test and post-test is greater than the change between pre-test and follow-up, however, in two cases with a 6-month follow-up, hardly any difference was found. For the two cases of follow-up after a year, a larger change was found at follow-up than right after the training; this suggests a declining

effect in the short run, but a sleeper effect in the longer run.

### 3.4 What nature of happiness training techniques work best?

The data were not sufficient to answer this question, because of a lack of data for most of the categories. The study on laughter yoga had promising results, but was the only one in its kind. Here are some tentative indications.

#### *Single nature training techniques*

The greatest changes in happiness (>10%) occurred after training that focused on either cognitive reframing, goal setting, laughter yoga, practice retrospective sources of happiness, mood awareness training or meditation. Most of the observed changes were smaller than 10%. Greater gains in happiness compared to a control group were only found for meditation and mood awareness training.

#### *Multiple nature trainings*

The happiness trainings that used multiple techniques stand out as having high effects on happiness, with effect sizes that are almost double the average effect of single nature training techniques. See [Table 6](#) in which interventions using a single technique are signalled in red and the multiple techniques in blue. Part of this effect may be due to the length of the training, since the application of multiple techniques typically requires more sessions. The data do not allow a view on what mix of approaches works best, since most of the courses used the same set of '14 fundamentals' proposed by Fordyce (1977).

### 3.5 What modes of trainings work best?

Happiness training is given in different contexts and in different ways. Differences in effects on happiness appear to be small.

#### *Online vs offline*

From [Table 7](#) we can see that no clear picture emerged. The online trainings can be recognized in the table by the colour blue and the offline trainings by the colour red. Online training yields smaller effects on happiness post-test, but larger effects at follow-up, if not compared to a control group. When differences with a control group are taken into account, the online effect is smaller than that for guided interventions, both post-test and at follow-up.

#### *Context of happiness training*

Happiness trainings are provided in the institutional context of care, in educational settings and at work, but also sought independently by people interested in raising their happiness. The latter group is discussed in the following paragraph. The observed effects on happiness for these different contexts are presented in [Table 8](#), with the colour orange indicating a care setting, the colour blue indicating an educational setting and the colour green indicating a work setting. The training techniques were least effective in the educational setting. Happiness in care settings yielded higher gains in happiness. Two of the three trainings in a work-context had considerable effects, but none of these studies employed a control group.

### 3.6 What kinds of people profit most from using a happiness training?

Users of the happiness training techniques reviewed in this paper have much in common, mostly living in an individualized modern society and mostly higher educated.

#### *Initially low on trained characteristics*

Training is likely to be more effective among people in need of improvement in their trained skills. This expectation was confirmed in three studies. Chan (2010) compared the effect of gratitude training on people who were high or low on gratitude. Not unexpectedly the people low on gratitude experienced a significantly more positive affect after the intervention. The e-intervention by Bakker et al. (2020) yielded a greater gain in happiness among the initially least happy users. The level of happiness of the self-selected participants in this study was slightly lower than in the general population. Likewise, Coote & MacLeod (2012) report the largest change in happiness at follow-up in a depressed group at baseline.

#### *Self-selected*

Happiness training techniques are likely to be more effective among people who participate voluntarily, typically because they are motivated to improve their happiness and hold positive opinions about psychological treatment. Self-selection is known to be a factor in effectiveness of psychotherapy (Le et al. 2014). We checked this expectation and show the results in [Table 9](#), which is a variant of Table 4, now with changes in happiness among self-selected users indicated in **green**, changes among mandatory participants indicated in **purple** and changes among paid participants indicated in **blue**. Indeed, happiness gains tend to be higher among voluntary participants than mandatory participants. Paid participation in the form of money or study credits also yielded favourable results, perhaps because this also can be considered a form of voluntary participation.

#### *Age differences: children and university students*

Happiness training is likely to be more effective among users who are able to reflect on themselves and their lives and for that reason we expected greater effects among university students than among children in primary and secondary education. This expectation is confirmed by the average scores in the bottom rows of [Table 10](#). There was only one study among elderly participants, with modest positive results. The studies with children are visible in **orange**, with the university students in **blue** and with the elderly in **green**.

### 3.7 Publication bias?

This review is based on published reports of effect studies and we must be aware of the possibility of publication bias. Unwelcome research results are often not submitted for publication by investigators or are rejected by journals. A first thing to note in this context is that a substantial share of the findings in Table 3 are negative (13%) or zero (4%) and that only 40% of the findings are significant and positive. A more formal check for this ‘file-drawer’ problem and ‘p-hacking’ as the “sole explanation of the evidential value of a set of significant findings” is a p-curve analysis (Simonsohn, Nelson Simmons 2014). We performed such an analysis including 15 studies which reported a statistically significant increase in happiness after doing a happiness training. In a p-curve analysis only one finding from a particular study can be included. We used the follow-up measure if available and the post-treatment measure if a follow-up measure was lacking. If more than one happiness measure was reported, we chose overall happiness rather than affect balance or mixed measures. We excluded cross-sectional findings and treatment vs control comparisons, because a reported

difference does not necessarily mean that happiness increased or decreased within the treatment group. The statistically significant results of some studies had to be excluded from the analysis because the statistics were poorly reported. The p-curve analysis supports the presence of evidential value ( $p < 0.01$  for binomial test and  $Z = -9.91$ ,  $p < 0.001$  for continuous test). Thus, selective reporting and/or p-hacking is unlikely to be the sole explanation for the significant findings included in our research synthesis.

## 4 DISCUSSION

What does this all mean for individuals and organizations looking for possibilities to boost happiness?

### 4.1 Main finding: happiness trainings boost happiness

Together, our findings suggest that happiness training techniques usually have positive effects on happiness and that negative effects are uncommon. This appeared to be the case for different interventions, delivered in different ways, for different groups, in different settings. This can be seen as a confirmation of a basic tenet in positive psychology, that it is worthwhile not only to solve one's problems, but also to enhance strengths and life skills (Seligman & Csikszentmihalyi 2000; Boniwell 2012). How strong is the effect?

We estimate the real average gain at follow-up to be somewhere around 5%. From the bottom rows of Tables 4 and 5 we can see that gains in happiness following happiness training are smaller when the change in happiness in a control group is subtracted, the difference for all studies being 4.7% for gains at post-intervention and 1.8% at follow-up. This reduction is commonly seen as a placebo effect: But is it in this case?

Inevitably, awareness of their happiness has been raised among the controls, as they answered questions on their happiness during a pre-test, post-test and follow-up. In the waiting list condition, the prospect of participation in happiness training will also have sharpened their awareness of their personal happiness. Below, we will see that raising awareness of how happy one feels tends to raise the level of one's happiness, probably by its effects on the choices people make. Another thing to keep in mind is that the control groups differed considerably, which makes it difficult to interpret the differences with the experimental group (e.g. Dickens 2017). Some only used passive controls that filled in a survey, others received an alternative treatment, which is likely to have produced a gain in happiness by itself, e.g. in the case of doing a writing exercise. Expressive writing can be healing (Pennebaker 2018). Together, this all means that we should not just take the lowest value at the bottom rows of Table 4 or 5 to be the best estimate.

### 4.2 Should a 5% gain in happiness be considered modest or much?

At first sight a 5% gain in happiness does not impress as a great effect of following a happiness training. Yet, we are dealing with a small gain of a big thing, satisfaction with one's life-as-a-whole, which in its turn brings several other desirable things in its trail, such as a longer lifetime (Veenhoven 2015). Next to this absolute impact on happiness of following happiness training, we can also look at its impact relative to other determinants.

#### *Financial equivalence*

Analyses on the German Socio-Economic Panel Study (GSOEP) have yielded estimates of the effect of change in household income on happiness. Using this dataset over the years 2003-2008, Pfeifer (2013) reports that "Household income significantly increases life satisfaction on average by about 0.085 points per 1,000 Euros additional monthly net income in the pooled regressions and by about 0.039 points in the fixed effects regressions." Departing from the latter most conservative estimate of a 0.04 point rise on the 0-10 happiness scale per 1000 Euro additional monthly income, the 5% (0.05)

gain in happiness following a happiness training course equals a gain in monthly income of about € 1.250, which was about one third of the average household income in Germany at that time. Such income equivalences will differ across places, persons and happiness variants, but are still considerable and comparable to amounts observed in studies on monetary compensation for losses in happiness, such as due to airport noise (Van Praag & Baarsma 2005).

#### *Similarity to impact of life-events*

Bakker et al. (2020) compared the change in happiness following the use of their on-line Happiness Indicator with effects of real life-events on happiness as observed in longitudinal studies. Getting married appears to raise happiness by some 5% and a gain of only 0.5% in happiness was found for winning a lottery. Becoming unemployed reduces happiness by 8% and the loss of one's spouse by 12%. From this perspective, the average 5% gain in happiness after having followed a happiness training course is impressive.

### **4.3 What works for whom?**

We can only provide provisional answers to the questions what kind(s) of training techniques work best and what types of people profit most from joining a happiness training course. Multiple interventions seem to outperform single interventions, which is in line with the meta-analysis by Hendriks et al. (2019), which reports a higher effect size than the meta-analysis for single interventions that we mentioned above. The fact that multiple interventions seem to work better may have to do with the variety that is needed to prevent hedonic adaptation after improvements (Sheldon & Lyubomirsky 2012). Another reason may be that happiness can be thought of as a signal that people are doing well in life and that a lot of different skills are necessary to achieve this (Veenhoven 2008).

Other results are more tentative. As expected, happiness training seemed more effective for adults, probably because of their ability to reflect on their lives. Training also worked better for people participating voluntarily. Pursuing happiness requires effort and that may be in short supply if you are forced to participate, for example in a classroom setting (Sheldon & Lyubomirsky 2019). Personal involvement may also explain why offline training worked better directly after the training, whereas online training yielded superior results at follow-up. Online training requires more internal motivation to complete and this may increase the likelihood that people keep expanding their life skills after training has ended.

We should stress that these conclusions are tentative, because the different aspects of what works for whom are clearly related in our set of studies. An example is that mandatory participation was often in the classroom setting and the worse results may just as well have to do with the (school) age of the participants or with the lack of free choice. A weakness of our research synthesis is that it is less suited to answer the more specific questions. We lacked statistical possibilities to untangle the influence of covariates.

There is however an advantage of bringing together all the research of happiness training techniques. We discovered that efforts to merely raise happiness awareness were quite effective in raising happiness. This discovery is not yet sufficiently recognised by the field (Ludwigs, Burger & Lucas 2018). Therefore, we discuss this in a separate paragraph.

#### 4.4 Raising awareness works

Most happiness training techniques aim to foster specific life skills, such as planning for the future or seeing positive things in life. The idea behind these interventions is that such aptitudes help to make one's life more satisfying. Evident limitations of this approach are that a) training is functional only when skills can be meaningfully improved, and b) that the functionality of particular skills may not fit the context of the person to be trained, for example planning for the future may have more functionality for young adults than for fourth age pensioners.

A minority of the interventions listed in Table 2 are aimed at raising awareness of how one lives and feels. Techniques used for this purpose are mood tracking, activity diaries and life-reviews. The idea behind these approaches is that such awareness will help you to find a way of life that feels good for you, as explained in more detail in Bakker et al. (2020). The limitations are that a) awareness of positive and negative moods does not automatically enable people to change their lives in a way that enables them to be happier more often, b) the effect of greater awareness can backfire on happiness when change is not possible, for now you are more keenly aware about what you miss in life, and c) these interventions report high levels of attrition.

From Table 3 we observe that both of the kinds of interventions discussed above yield positive effects on happiness and from Table 4 we can see that the resulting changes in happiness following raised awareness are in the range between 1% and 23%, which is higher on average than the effects yielded by the other single-method training techniques listed in Table 4. If raising happiness awareness enables people to change their lives in ways that they become happier, then this has important implications for all the studies used in the research synthesis. All training, and even all filling out surveys in a control group, will raise awareness of how happy one feels. Raising awareness may partly explain the effectiveness of other life skills training.

The fact that mood awareness is effective, highlights the fact that pursuing happiness has two sides to it. The first is the effort to milk as much positive affect out of interaction with the world, for example by increasing gratitude, savouring or avoiding self-defeating lines of reasoning. Positive psychology often aims to create positive feelings along this line of reasoning. Raising mood awareness starts out with the opposite. You can try to do more of what feels good, and avoid what feels bad. After all, our emotions can also be thought of as a signal that we are doing well or bad. Negative affect signals that we should try to change something, positive affect that we are doing fine and we can explore the world (Frijda 1996). Pursuing happiness is just a much about listening to the messages of our emotions and moods and changing our behaviour and the circumstances of life accordingly, as it is about creating more pleasant feelings in our current interaction with the world (Bergsma 2000, 2020).

##### *Similarity with other overview studies on the effect of PPI's*

If we compare our results with earlier work on the effects of PPI's on wider subjective well-being, we can conclude that our results are in line with these. Sin & Lyubomirsky (2009), Bolier et al. (2013) and White, Uttl & Holder (2019) describe similar modest and positive effects, which suggests that the heterogenous subjective well-being measures used in these meta-analyses have not changed the average effect.

## **4.5 Conclusions**

Participation in a happiness training course is typically followed by a rise in happiness, in particular participation in training that focusses on multiple mental skills and/or happiness awareness techniques and by people voluntary looking to achieve greater happiness. Hence offering happiness training to employees is a good option for organizations that want to boost their productivity through employee happiness.

### **Conflict of interest**

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest.

### **Author contributions**

All authors listed have made a substantial, direct and intellectual contribution to the work, and approved it for publication.

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### **Data Availability Statement**

The datasets for this study can be found in the [World Database of Happiness](#).

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*Studies included in this research synthesis are marked with a link at the end of the reference. The links lead to a standardized description of that study in the World Database of Happiness. The codes denote place and year of the study.*

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Table 1

**Studies included in this research synthesis**

<i>Target group:</i> <i>Country and year</i>	<i>N</i>	<i>Happiness training</i>		<i>Type of happiness measure<sup>a</sup></i>	<i>Source<sup>b</sup></i>
		<i>Named in WDH</i>	<i>Named by author</i>		
<b>Patients</b>					
Depressed adults UK, 2009	55	Goal setting training	Self-help Positive Goal-focused intervention	<a href="#">Affect balance</a> <a href="#">Life-satisfaction</a>	<a href="#">Coote &amp; Macleod, 2012</a>
Medical patients with neuromuscular disease USA 1998	65	Gratitude training	Happiness training; gratitude exercises	<a href="#">Affect balance</a> <a href="#">Feel happy</a>	<a href="#">Emmons &amp; McCullough, 2003</a>
Poor health participants in a course of mind-body therapies, Sweden, 2000-2001	152	Meditation, mindfulness	Health self-management course	<a href="#">Affect balance</a>	<a href="#">Fernros et al. 2008</a>
Home-bound elderly USA 1982	51	Life-review exercise	Life review program	<a href="#">Affect balance</a>	<a href="#">Haight, 1988</a>
Distressed adults Netherlands 2005	57	Meditation, mindfulness	Mindfulness based stress reduction	<a href="#">Affect balance</a>	<a href="#">Nyklíček &amp; Kuijpers, 2008</a>

Patients on a waiting list for psychological treatment Australia 2012	48	1) Gratitude training 2) Kindness training	Gratitude and kindness interventions	<a href="#">Feel happy</a> <a href="#">Affect balance</a>	<a href="#">Kerr et al. 2015</a>
<b>Students</b>					
Psychology students USA 2005	180	Life-review exercise	Positive reminiscence training	<a href="#">Feel happy</a>	<a href="#">Bryant et al. 2005</a>
Students USA and South Korea 2007	218	Kindness training	Performing acts of kindness with or without and autonomy support	<a href="#">Affect balance</a>	<a href="#">Della Porta, 2013</a>
Students USA 1998	166	Gratitude training	Count blessings, thinking about 5 hassles, social comparison	<a href="#">Affect balance</a>	<a href="#">Emmons &amp; McCullough, 2003</a>
Students in well-being course USA 2003	192	1) Gratitude training 2) Life-review exercise	Count blessings		
University students Turkey, 2015	72	Practice retrospective sources of happiness	Increasing activities and engagement	<a href="#">Affect balance</a>	<a href="#">Eryilmaz, 2015</a>

Students USA 1972	202	Training for multiple mental skills	Happiness training	<a href="#">Feel happy</a>	<a href="#">Fordyce, 1977</a>
University students USA 1980	57	Training for multiple mental skills	Program to increase personal happiness, aiming to change 14 fundamental behaviours	<a href="#">Feel happy</a>	<a href="#">Fordyce, 1983</a>
	71				
	98				
	57				
	69	Happiness education			
Students, Italy, 2001	92	Training for multiple mental skills	Subjective well-being training course	<a href="#">Feel happy</a>	<a href="#">Goldwurm et al, 2003</a>
Psychotherapy students, Italy 2004?	80	Cognitive reframing	Subjective wellbeing training	<a href="#">Feel happy</a>	<a href="#">Goldwurm et al. 2006</a>
Student participants in a savouring exercise USA 2011	193	Savouring training	Recalling positive events in the past week	<a href="#">Affect balance</a>	<a href="#">Hurley &amp; Kwon, 2012</a>
Students United Arab Emirates, 2015	267	Training for multiple mental skills	Positive Psychology Intervention program	<a href="#">Affect balance</a>	<a href="#">Lambert et al. 2019</a>
Students participating in happiness training USA, 2014	139	Life-style awareness training	Time scarcity training	<a href="#">Affect balance</a>	<a href="#">Layous, et al. 2018.</a>

Psychology students New Zealand 1978	48	1) Self-awareness training  2) Positive thinking training	Cognitive retraining	<a href="#">Affect balance</a>	<a href="#">Lichter et al. 1980</a>
Psychology students, Germany, 2014	349	Mood tracking	Use of Happiness Analyser	<a href="#">Affect balance</a> <a href="#">Feel happy</a> <a href="#">Life-satisfaction</a>	<a href="#">Ludwigs et. al. 2018</a>
Students USA 2006	96	Life-review exercise	Writing, Talking, and Thinking about Life's Triumphs and Defeats	<a href="#">Affect balance</a>	<a href="#">Lyubomirsky et al. 2006</a>
Students and people from local education centre UK, 2008	64	Goal setting training	Goal setting and planning training	<a href="#">Affect balance</a>	<a href="#">MacLeod et al. 2008</a>
Psychology students Spain 2010	105	Gratitude training	Gratitude writing intervention	<a href="#">Feel happy</a>	<a href="#">Martinez-Marti 2010</a>
University students South Korea, 2009	50	1) Goal setting training  2) Practice one's values	Well-being training	<a href="#">Affect balance</a>	<a href="#">Nelson et al. 2014</a>
Psychology students USA, 2009	62	Practice one's values	Self-affirmation	<a href="#">Affect balance</a>	<a href="#">Nelson et al, 2014</a>
Students USA 2004	360	Training for multiple mental skills	Positive psychotherapy training	<a href="#">Life-satisfaction</a>	<a href="#">Parks, 2004</a>

Student participants in a happiness training USA, 2007-08	267	Training for multiple mental skills	Positive psychotherapy training	<a href="#">Life-satisfaction</a>	<a href="#">Parks 2009</a>
Psychology students USA, 2000	90	Goal setting training	Goal training intervention, growth training	<a href="#">Affect balance</a>	<a href="#">Sheldon et al. 2002</a>
School children					
Middle school students, Netherlands, 2009	631	Training for multiple mental skills	Lessons in happiness	<a href="#">Feel happy</a>	<a href="#">Boerefijn &amp; Bergsma 2011</a>
School children aged 9 – 11 UK 2014	606	Positive thinking training	Positive psychology intervention	<a href="#">Feel happy</a>	<a href="#">Carter, 2016</a>
Students, aged 12-17 USA 2006	221	Gratitude training	Gratitude increasing intervention	<a href="#">Life-satisfaction</a>	<a href="#">Froh et al. 2008</a>
Pupils of a parochial school aged 8-19 USA	89	Gratitude training	Gratitude intervention	<a href="#">Affect balance</a>	<a href="#">Froh et al. 2009</a>
Children aged 9-12,5 Netherlands 2012	183	Training for multiple mental skills	Happiness lessons	<a href="#">Feel happy</a>	<a href="#">Leeuw, 2012</a>
School children aged 10-12 USA 2008	55	Positive thinking training	Wellness program	<a href="#">Affect balance</a>	<a href="#">Suldo et al 2014</a>

<b>Self-selected users of happiness trainings</b>					
Meditation trainees Oman, 2001	45	Meditation, mindfulness	Meditation course	<a href="#">Feel happy</a>	<a href="#">AlHusani 2001</a>
Users of the 'Happiness Indicator' self-help website	5411	Comparison with the happiness of similar people	Happiness comparer	<a href="#">Feel happy</a>	<a href="#">Bakker et al. 2020</a>
		Mood awareness training	Happiness diary		
Participants in a mindfulness meditation course USA, 2008	69	Meditation, mindfulness	Mindfulness training	<a href="#">Life-satisfaction combined with Affect balance</a>	<a href="#">Brown et al. 2009</a>
Long-term meditators Netherlands 2009	20	Meditation, mindfulness	Long-term meditation	<a href="#">Affect balance</a>	<a href="#">Choi, 2011</a>
Participants in a 9-day meditation retreat, Netherlands, 2009	26	Meditation, mindfulness	9-day vipassana meditation retreat	<a href="#">Affect balance</a> <a href="#">Feel happy combined with life-satisfaction</a>	
Healthy adults' volunteers USA, 2005	73	Meditation, mindfulness	Sacred Moments intervention	<a href="#">Affect balance</a>	<a href="#">Goldstein, 2007</a>

Users of an online training, 35 nations, 2012	270	Training for multiple mental skills	Psycho-education course on positive psychology	<a href="#">Affect balance</a>	<a href="#">Haeck, et al. 2016</a>
Participants in a gratitude training, Poland, 2016	58	Gratitude training	Gratitude exercise	<a href="#">Affect balance</a>	<a href="#">Krejtz et al. 2016</a>
Volunteer adults, New Zealand 1978	33	Multiple sorts of happiness trainings	Course on happiness and positive mental health	<a href="#">Life satisfaction</a> <a href="#">Feel happy</a>	<a href="#">Lichter et al. 1980</a>
Participants in a savouring training, Spain, 2017	150	Savouring training	Appreciation of beauty	<a href="#">Affect balance</a>	<a href="#">Martinez-Marti et al. 2018</a>
Users of a mood-tracking website USA, 2010	5952	Mood awareness training	Frequent use of mood-tracker	<a href="#">Affect balance</a>	<a href="#">Moodscope</a>
Participants in a happiness training USA, 2004	37	Training for multiple mental skills	Positive psychotherapy training	<a href="#">Life-satisfaction</a>	<a href="#">Parks, 2004</a>
Users of on-line self-help program, USA, 2007	327	Training for multiple mental skills	'Live happy' on-line self-help program	<a href="#">Affect balance</a>	<a href="#">Parks et al 2012</a>
Participants in a 4-week psychological training Canada, 2011	65	1) Gratitude training 2) Life-review exercise	Gratitude inducing exercises	<a href="#">Affect balance</a>	<a href="#">Rash et al. 2011</a>

Participants in a happiness training, USA, 2011	79	1) Novelty training 2) Goal setting training	Hedonic adaptation prevention	<a href="#">Affect balance</a>	<a href="#">Sheldon et al, 2013</a>
Participants in a happiness training. USA, 2004	113	List and practice perceived ways to happiness	Change your actions not your circumstances	<a href="#">Affect balance</a>	<a href="#">Sheldon &amp; Lyubomirsky, 2009</a>
Participants in a yoga course. Australia, 2007	88	Meditation, mindfulness	Laughter yoga	<a href="#">Life-satisfaction</a>	<a href="#">Weinberg et al, 2014</a>
<b>Miscellaneous groups</b>					
School teachers Hong Kong 2007	89	Gratitude training	Gratitude intervention program	<a href="#">Affect balance</a>	<a href="#">Chan 2010</a>
Young adults, Spain 201?	78	Life-style awareness training	Best possible self-Intervention	<a href="#">Affect balance</a>	<a href="#">Enrique et al. 2018</a>
Self-selected employees Germany, 2012	147	Training for multiple mental skills	Seven-Week Web-Based Happiness Training	<a href="#">Life-satisfaction</a> <a href="#">Feel happy</a>	<a href="#">Feicht et al. 2013</a>
Managers participating in personality development course, Germany, 2000	99	Empowerment training	Goal-setting training	<a href="#">Affect balance</a>	<a href="#">Kehr, 2003</a>

Self-selected older adults UK 2014	88	Savouring training	Gratitude intervention	<a href="#">Affect balance</a>	<a href="#">Killen &amp; MacasKill, 2015</a>
Employee wellbeing trainees Australia 2009	31	Training for multiple mental skills	Wellbeing training program	<a href="#">Affect balance</a>	<a href="#">Page &amp; Vella-Brodrick, 2013</a>

- a: Use control+click to find the specific happiness measure used in the [World Database of Happiness](#).
- b: Use control+click to find the excerpt of the study in the [World Database of Happiness](#).

Table 2

**Classification of happiness trainings**

in the [World Database of Happiness](#), collection of [Correlational Findings](#), subject section [Health: Psychological Treatment](#)  
 Sub-subjects and number of finding-pages by December 2019

<i>Subject name</i>	<i>Number of finding pages<sup>1</sup></i>
<b>Happiness training</b>	
<a href="#">Best possible self-exercise</a>	2
<a href="#">Cognitive reframing</a>	1
<a href="#">Comparison with the happiness of similar people</a>	1
<a href="#">Enlightenment about happiness</a>	5
<a href="#">Goal setting training</a>	5
<a href="#">Laughter yoga</a>	1
<a href="#">List and practice perceived ways to happiness</a>	1
<ul style="list-style-type: none"> <li>• <a href="#">Practice retrospective sources of happiness</a></li> </ul>	1
<a href="#">Practice one's values</a>	2
<a href="#">Meditation, mindfulness</a>	7
<a href="#">Novelty trying</a>	1
<a href="#">Life-awareness training</a>	1
<ul style="list-style-type: none"> <li>• <a href="#">Life-review exercise</a></li> <li>• <a href="#">Mood awareness training</a></li> </ul>	2 4
<a href="#">Positive thinking training</a>	3

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<sup>1</sup> A finding-**page** can report more than one separate research findings, such as obtained with different measures of happiness, different statistics and separate findings for experimental and control groups

• <a href="#">Count blessings/curses</a>	7
• <a href="#">Gratitude training</a>	10
• <a href="#">Kindness training</a>	2
• <a href="#">Recall of positive events</a>	5
<a href="#">Savouring training</a>	1
<a href="#">Trainings for multiple mental skills</a>	8
• <a href="#">Enlightenment + exercises</a>	5
<b>Total</b>	<b>74</b>

Links in the left column lead to detail in the World Database of happiness. Use control+click

**Table 3**  
**179 research findings on the effect of happiness trainings on happiness**  
 Observed direction of change and statistical significance

Nature –of happiness training	Cross-sectional had training vs had not	Longitudinal before vs after training			
		Change in treatment group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow- up
<i>Single kind of training</i>					
Best –possible –self exercise		+	+	+	-
Cognitive reframing		+		+	
Comparison with similar people		+			
Enlightenment about happiness		+ +	+	-	
Goal setting training		+/+ + - + +	+/+ + + +	+/+ + + 0 0	- 0
Laughter Yoga		+		+	

List and practice perceived ways to happiness		+/+			
		+		+	
		+ +	+	+ +	+
Meditation, mindfulness	+/-	+ + + + +	+ + +	+ - + +	- +
Novelty trying		+	+	0	0
Life –style awareness training		+	+	+	+
Life –review exercise		+		+	-/-/0
Mood –awareness training		+ +/+/+	+/+ +/+/+	+/+/+	+/+/+
Positive thinking training		+ + +	+	- + +	-
• Count blessings and curses	+/0 + 0 -	+ + +	+	+	
• Gratitude training	+ - +/+ +	+ + +	-	- +	-
• Kindness training	+/+	+/-		+/-	
• Recall of positive events		+ + + +	+ +	+ +	

Savouring training		+	+	+/+	-/-
<b>Multiple kinds combined</b>					
Training of multiple mental skills	+/0	+ + + + + + + +/+	+ + + + + +/+	+ + + + + +/+	+ + + - +/+
• Enlightenment + exercises		+ +/+		+ +/+/+ + /+ /+ +/+	
<b>% independent studies positive</b> - all positive - positive and significant (p<0.05)	<b>56%</b> <b>11%</b>	<b>96%</b> <b>49%</b>	<b>96%</b> <b>52%</b>	<b>87%</b> <b>37%</b>	<b>47%</b> <b>29%</b>

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Signs indicate observed differences

+ = positive difference, significant

+ = positive difference, not significant

0 = no difference

- = negative difference, not significant

- = negative difference, significant

**Table 4**

**150 research findings on the effect of happiness trainings on happiness in 55 studies**

Effect sizes expressed in % change on scale range

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<i>Single kind of training</i>					
Best –possible –self exercise		+5.1	+1.6	+0.5	–2.3
Cognitive reframing		<b>+13.7</b>		<b>+12.5</b>	
Enlightenment about happiness		+0.8 +3.9	+3.2	–2.9	
Goal setting training		<b>+13.4/+10.4<sup>c</sup></b> +2.9 <b>+3.6</b> +5.1 <sup>a</sup> – 1.3	<b>+11.9/+10.4<sup>c</sup></b> +1.1 +1.6 <sup>a</sup> +3,6	<b>+8.6/+9.5<sup>c</sup></b> +0.5 <sup>a</sup> +4.3 0 0	–2.3 <sup>a</sup> 0
Laughter Yoga		<b>+8.6</b>		<b>+8.6</b>	
List and practice perceived ways to happiness		+0.6/ <b>+7.2<sup>c</sup></b>			
Practice retrospective sources of happiness		+12.5		+12.5	
Live up to one’s values		+1.0 +4.0	+2.5	+5.0 +7.8	+5.8
Meditation, mindfulness	+2.9	<b>+4.1</b> +13.2 <b>+4.6</b> +18.0 <b>+8.7</b>	<b>+5.0 +5.6 +17.6</b>	+8.0 –0.6 +18.0 <b>+9.0</b>	–0.7 <b>+16.7</b>
Novelty trying		<b>+3.6<sup>a</sup></b>	+1.1 <sup>a</sup>	0	0

Life –review exercise					–0.9/–4.6/0 <sup>c</sup>
Mood –awareness training		<b>+3.9/+3.7/+0.7<sup>c</sup></b>	<b>+4.2/+3.7/+1.2<sup>c</sup></b> <b>+18.9/+23.2<sup>c</sup></b>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>
Positive thinking training		+2.4 <b>+13.7<sup>a</sup></b> <b>+4.0</b>	<b>+7.0</b>	–0.4 <b>+12.5<sup>a</sup></b> <b>+5.0</b>	–2.9
• Count blessings and curses	<b>+6.5</b> 0 –3.3 <sup>a</sup>	<b>+0.7</b> +2.4 <sup>a</sup>	<b>+1.5</b>		
• Gratitude training	<b>+12.3</b> –3.3 <b>+14.0/+7.9<sup>c</sup></b> +5.4	+1.5 +2.4	–0.7	–0.8	–0.2
• Kindness training	+13.3/+6.0 <sup>c</sup>	+0.6/–2.9 <sup>c</sup>		+3.6/–4.0 <sup>c</sup>	
• Recall of positive events		+1.9 <b>+0.7<sup>a</sup></b> <b>+3.0</b> +4.9	+3.5 <b>+1.5<sup>a</sup></b>	<b>+4.0</b> +3.3	
Savouring training		+1.3	+0.3	+1.6/+1.1 <sup>c</sup>	–0.2/–0.1 <sup>c</sup>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		<b>+19.5</b> <b>+10.0</b> <b>+6.7</b> <b>+3.7</b> <b>+3.6</b> <b>+7.8</b> <b>+5.9</b> <b>+15.2/+14.8<sup>c</sup></b>	<b>+13.9</b> <b>+30.8</b> <b>+15.8</b> <b>+0.4</b> <b>+8.5</b> <b>+11.8/+14.8<sup>c</sup></b>	<b>+29.0<sup>b</sup></b> <b>+8.3</b> +3.4 +2.0 +3.5 <b>+23.8/+23.4<sup>b</sup></b>	<b>+27.9<sup>b</sup></b> <b>+10.4</b> +10.4 –10.8 <b>+23.4/+25.4<sup>b</sup></b>
• Enlightenment + exercises		+4.0 <b>+7.8/+19.6<sup>c</sup></b>		+3.9 +8.7/+10.9/+18.5 <sup>c</sup> +3.6/+3.0/+10.1 <sup>c</sup> <b>+21.6/+46.1<sup>b</sup></b>	
<b>Number of studies and participants</b>					
Number of studies	8	39	22	31	14
Participants (n)	630	3539	2126	3562 <sup>d</sup>	1664 <sup>d</sup>
Mean n	79	91	97	115	119
Median n; range	61; 31-192	43; 10-606	53; 10-606	73; 23-631	89; 37-360
<b>Results</b>					

Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
Median change	+6.0 %	+4.0 %	+4.3 %	+3.9 %	-0.1%

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a: not included in calculation of mean/median because study appears twice in a column

b: not included in calculation of mean/median because of a huge decline in happiness in the control group (treated as outliers)

c: average value of multiple measures/multiple comparison groups used in calculation of mean/median

d: numbers of participants and controls added up

**Table 5**

**66 research findings from 13 studies on the effect of happiness trainings on happiness, only studies with control group and follow-up measurement**

Effect sizes expressed in % change on scale range

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Longitudinal before vs after training –				
	<i>Change in treated group only</i>		<i>Difference with change in control group</i>		<i>Follow-up time</i>
	<i>Post intervention</i>	<i>After follow-up</i>	<i>Post intervention</i>	<i>After follow-up</i>	
Best –possible –self exercise	+5.1	+1.6	+0.5	–2.3	2 months
Goal setting training	<b>+3.6</b> +5.1 <sup>a</sup>	+1.1 +1.6 <sup>a</sup>	0 +0.5 <sup>a</sup>	0 –2.3 <sup>a</sup>	2 weeks
• Live up to one’s values	+4.0	+2.5	+7.8	+5.8	2 weeks
Meditation, mindfulness	<b>+4.6</b>	<b>+5.6</b>	–0.6	–0.7	6 weeks
Novelty trying	<b>+3.6<sup>a</sup></b>	+1.1 <sup>a</sup>	0 <sup>a</sup>	0 <sup>a</sup>	
Mood –awareness training	<b>+3.9/+3.7/+0.7<sup>c</sup></b>	<b>+4.2/+3.7/+1.2<sup>c</sup></b>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>	2 weeks
Positive thinking training	+2.4	<b>+7.0</b>	–0.4	–2.9	6 months
• Gratitude training	+1.5	–0.7	–0.8	–0.2	2 months
Savouring training	+1.3	+0.3	+1.6/+1.1	-0.2/-0.1 <sup>c</sup>	1 month
Training of multiple mental skills	<b>+19.5 +10.0</b> <b>+6.7 +3.7</b> <b>+15.2/+14.8<sup>c</sup></b>	<b>+13.9+30.8+15.8</b> <b>+0.4+11.8/+14.8<sup>c</sup></b>	<b>+29.0<sup>b</sup> +8.3</b> <b>+3.4 +2.0</b> <b>+23.8/+23.4<sup>b</sup></b>	<b>+27.9<sup>b</sup> +10.4</b> <b>+10.4 –10.8</b> <b>+23.4/+25.4<sup>b</sup></b>	6 months/1 year 1 year/3 months 4 weeks
<b>Number of studies and participants</b>					
Number of studies	<u>13</u>	13	11	11	
Participants(n)	945	933	1441 <sup>d</sup>	1416 <sup>d</sup>	
Mean n	73	72	131	129	

Median n; range	43; 10-306	43; 10-306	79; 37-360	79; 37-360	
<b>Results</b>					
Mean change	+6.2 %	+7.3 %	+2.2 %	+0.9 %	
Median change	+4.0 %	+3.0 %	+1.4 %	+0.2 %	

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b: not included in calculation of mean/median because of huge decline in happiness in control group

c: average effect of multiple measures in study used in calculation of mean/median

d: numbers of participants and controls added up

Table 6

**Observed % change in happiness by nature of happiness training: single or multiple nature training**

Table 4 with nature of happiness training indicated in colours.

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<b>Single kind of training</b>					
Best –possible –self exercise		+5.1	+1.6	+0.5	–2.3
Cognitive reframing		+13.7 <sup>a</sup>		+12.5 <sup>a</sup>	
Enlightenment about happiness		+0.8 +3.9	+3.2	–2.9	
Goal setting training		+13.4/+10.4 <sup>c</sup> +2.9 +3.6 +5.1 <sup>a</sup> – 1.3	+11.9/+10.4 <sup>c</sup> +1.1 +1.6 <sup>a</sup> +3.6	+8.6/+9.5 <sup>c</sup> +0.5 <sup>a</sup> +4.3 0 0	–2.3 <sup>a</sup> 0
Laughter Yoga		+8.6		+8.6	
List and practice perceived ways to happiness		+0.6/+7.2 <sup>c</sup>			
Practice retrospective sources of happiness		+12.5		+12.5	
Live up to one’s values		+1.0 +4.0	+2.5	+5.0 +7.8	+5.8
Meditation, mindfulness	+2.9	+4.1 +13.2 +4.6 +18.0 +8.7	+5.0 +5.6 +17.6	+8.0 –0.6 +18.0 +9.0	–0.7 +16.7
Novelty trying		+3.6 <sup>a</sup>	+1.1 <sup>a</sup>	0	0
Life –review exercise					–0.9/–4.6/0 <sup>c</sup>

Mood –awareness training		<b>+3.9/+3.7/+0.7<sup>c</sup></b>	<b>+4.2/+3.7/+1.2<sup>c</sup></b> <b>+18.9/+23.2<sup>c</sup></b>	<b>+2.0/+4.0/+0.7<sup>c</sup></b>	<b>+0.4/+1.1/+1.1<sup>c</sup></b>
Positive thinking training		<b>+2.4 +13.7 +4.0</b>	<b>+7.0</b>	<b>-0.4 +12.5 +5.0</b>	<b>-2.9</b>
• Count blessings and curses	<b>+6.5 0</b> <b>-3.3<sup>a</sup></b>	<b>+0.7 +2.4<sup>a</sup></b>	<b>+1.5</b>		
• Gratitude training	<b>+12.3 -3.3</b> <b>+14.0/+7.9<sup>c</sup></b> <b>+5.4</b>	<b>+1.5 +2.4</b>	<b>-0.7</b>	<b>-0.8</b>	<b>-0.2</b>
• Kindness training	<b>+13.3/+6.0<sup>c</sup></b>	<b>+0.6/-2.9<sup>c</sup></b>		<b>+3.6/-4.0<sup>c</sup></b>	
• Recall of positive events		<b>+1.9 +0.7<sup>a</sup> +3.0</b> <b>+4.9</b>	<b>+3.5 +1.5<sup>a</sup></b>	<b>+4.0 +3.3</b>	
Savouring training		<b>+1.3</b>	<b>+0.3</b>	<b>+1.6/+1.1<sup>c</sup></b>	<b>-0.2/-0.1<sup>c</sup></b>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		<b>+19.5 +10.0</b> <b>+6.7 +3.7 +3.6</b> <b>+7.8 +5.9</b> <b>+15.2/+14.8<sup>c</sup></b>	<b>+13.9 +30.8</b> <b>+15.8 +0.4</b> <b>+8.5</b> <b>+11.8/+14.8<sup>c</sup></b>	<b>+29.0<sup>b</sup> +8.3 +3.4</b> <b>+2.0 +3.5</b> <b>+23.8/+23.4<sup>b</sup></b>	<b>+27.9<sup>b</sup> +10.4</b> <b>+10.4</b> <b>-10.8</b> <b>+23.4/+25.4<sup>b</sup></b>
• Enlightenment + exercises		<b>+4.0 +7.8/+19.6<sup>c</sup></b>		<b>+3.9</b> <b>+8.7/+10.9/+18.5<sup>c</sup></b> <b>+3.6/+3.0/+10.1<sup>c</sup></b> <b>+21.6/+46.1<sup>b</sup></b>	
<b>Participants and Results*</b>					
<b>All studies</b>					
Nr of studies (n)	8 (630)	39 (3539)	22 (2126)	31 (3562 <sup>d</sup> )	14 (1664 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
<b>Single nature</b>					

Nr of studies (n)	8 (630)	29 (2549)	16 (1647)	24 (2594 <sup>d</sup> )	11 (1146 <sup>d</sup> )
Mean change	+5.6 %	+4.9 %	+5.4 %	+4.4 %	+1.4 %
<b>Multiple kinds</b>					
Nr of studies (n)	0	10 (990)	6 (479)	7 (968 <sup>d</sup> )	3 (518 <sup>d</sup> )
Mean change		+9.0 %	+13.8 %	+5.7 %	+3.3 %

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c: average value of multiple measures/multiple comparison groups used in calculation of mean/median

d: numbers of participants and controls added up

\*For detailed information on mean/median/range of sample size see online supplementary material

Table 7

**Observed % change of happiness by mode of the training: online, offline**

Table 4 with mode of happiness training indicated in colours

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<i>Single kind of training</i>					
Best –possible –self exercise		+5.1	+1.6	+0.5	-2.3
Cognitive reframing		+13.7 <sup>a</sup>		+12.5 <sup>a</sup>	
Enlightenment about happiness		+0.8 +3.9	+3.2	-2.9	
Goal setting training		+13.4/+10.4 <sup>c</sup> +2.9 +3.6 +5.1 <sup>a</sup> - 1.3	+11.9/+10.4 <sup>c</sup> +1.1 +1.6 <sup>a</sup> +3.6	+8.6/+9.5 <sup>c</sup> +0.5 <sup>a</sup> +4.3 0 0	-2.3 <sup>a</sup> 0
Laughter Yoga		+8.6		+8.6	
List and practice perceived ways to happiness		+0.6/+7.2 <sup>c</sup>			
Practice retrospective sources of happiness		+12.5		+12.5	
Live up to one’s values		+1.0 +4.0	+2.5	+5.0 +7.8	+5.8
Meditation, mindfulness	+2.9	+4.1 +13.2 +4.6 +18.0 +8.7	+5.0 +5.6 +17.6	+8.0 -0.6 +18.0 +9.0	-0.7 +16.7
Novelty trying		+3.6 <sup>a</sup>	+1.1 <sup>a</sup>	0	0
Life –review exercise					-0.9/-4.6/0

Mood –awareness training		+3.9/+3.7/+0.7 <sup>c</sup>	+4.2/+3.7/+1.2 <sup>c</sup> +18.9/+23.2 <sup>c</sup>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>
Positive thinking training		+2.4 +13.7 +4.0	+7.0	-0.4 +12.5 +5.0	-2.9
• Count blessings and curses	+6.5 0 -3.3 <sup>a</sup>	+0.7 +2.0 <sup>a</sup>	+1.5		
• Gratitude training	+12.3 -3.3 +14.0/+7.9 <sup>c</sup> +5.4	+1.5 +2.4	-0.7	-0.8	-0.2
• Kindness training	+13.3/+6.0 <sup>c</sup>	+0.6/-2.9 <sup>c</sup>		+3.6/-4.0 <sup>c</sup>	
• Recall of positive events		+1.9 +0.7 <sup>a</sup> +3.0 +4.9	+3.5 +1.5 <sup>a</sup>	+4.0 +3.3	
Savouring training		+1.3	+0.3	+1.6/+1.1 <sup>c</sup>	-0.2/-0.1 <sup>c</sup>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		+19.5 +10.0 +6.7 +3.7 +3.6 +7.8 +5.9 +15.2/+14.8 <sup>c</sup>	+13.9 +30.8 +15.8+0.4 +8.5 +11.8/+14.8 <sup>c</sup>	+29.0 <sup>b</sup> +8.3 +3.4 +2.0 +3.5 +23.8/+23.4 <sup>b</sup>	+27.9 <sup>b</sup> +10.4 +10.4 -10.8 +23.4/+25.4 <sup>b</sup>
• Enlightenment + exercises		+4.0 +7.8/+19.6 <sup>c</sup>		+3.9 +8.7/+10.9/+18.5 <sup>c</sup> +3.6/+3.0/+10.1 <sup>c</sup> +21.6/+46.1 <sup>b</sup>	
<b>Participants and Results*</b>					
<b>All studies</b>					
Nr of studies (n)	8 (630)	39 (3539)	22 (2126)	31 (3562 <sup>d</sup> )	14 (1664 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
<b>Online e-training</b>					
Nr of studies (n)	0	4 (735)	2 (275)	1 (349 <sup>d</sup> )	1 (349 <sup>d</sup> )

Mean change		+5.3 %	+12 %	+2.2 %	+0.9 %
<b>Offline guided training</b>					
Nr of studies (n)	8 (630)	35 (2804)	20 (1851)	30 (3213 <sup>d</sup> )	13 (1315 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.3 %	+4.8 %	+1.9 %

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c: average value of multiple measures/multiple comparison groups used in calculation of mean/median

d: numbers of participants and controls added up

\*For detailed information on mean/median/range of sample size see online supplementary material

**Table 8**  
**Observed change of happiness by context of the training**  
 Table 4 with context of happiness training indicated in **colours**

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<i>Single kind of training</i>					
Best –possible –self exercise		+5.1	+1.6	+0.5	–2.3
Cognitive reframing		<b>+13.7<sup>a</sup></b>		<b>+12.5<sup>a</sup></b>	
Enlightenment about happiness		+0.8 +3.9	+3.2	–2.9	
Goal setting training		<b>+13.4/+10.4<sup>c</sup></b> <b>+2.9 +3.6 +5.1<sup>a</sup> - 1.3</b>	<b>+11.9/+10.4<sup>c</sup></b> <b>+1.1 +1.6<sup>a</sup> +3.6</b>	<b>+8.6/+9.5<sup>c</sup> +0.5<sup>a</sup></b> <b>+4.3 0 0</b>	–2.3 <sup>a</sup> 0
Laughter Yoga		<b>+8.6</b>		<b>+8.6</b>	
List and practice perceived ways to happiness		+0.6/+7.2 <sup>c</sup>			
Practice retrospective sources of happiness		<b>+12.5</b>		<b>+12.5</b>	
Live up to one’s values		<b>+1.0 +4.0</b>	<b>+2.5</b>	<b>+5.0 +7.8</b>	<b>+5.8</b>
Meditation, mindfulness	+2.9	<b>+4.1 +13.2 +4.6</b> <b>+18.0 +8.7</b>	<b>+5.0 +5.6</b> <b>+17.6</b>	<b>+8.0</b> <b>–0.6 +18.0 +9.0</b>	<b>–0.7 +16.7</b>
Novelty trying		<b>+3.6<sup>a</sup></b>	<b>+1.1<sup>a</sup></b>	0	0
Life –review exercise					<b>–0.9/–4.6/0</b>

Mood –awareness training		+3.9/+3.7/+0.7 <sup>c</sup>	+4.2/+3.7/+1.2 <sup>c</sup> +18.9/+23.2 <sup>c</sup>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>
Positive thinking training		+2.4 +13.7 +4.0	+7.0	-0.4 +12.5 +5.0	-2.9
• Count blessings and curses	+6.5 0 -3.3 <sup>a</sup>	+0.7 +2.4 <sup>a</sup>	+1.5		
• Gratitude training	+12.3 -3.3 +14.0/+7.9 <sup>c</sup> +5.4	+1.5 +2.4	-0.7	-0.8	-0.2
• Kindness training	+13.3/+6.0 <sup>c</sup>	+0.6/-2.9 <sup>c</sup>		+3.6/-4.0 <sup>c</sup>	
• Recall of positive events		+1.9 +0.7 <sup>a</sup> +3.0 +4.9	+3.5 +1.5 <sup>a</sup>	+4.0 +3.3	
Savouring training		+1.3	+0.3	+1.6/+1.1 <sup>c</sup>	-0.2/-0.1 <sup>c</sup>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		+19.5 +10.0 +6.7 +3.7 +3.6 +7.8 +5.9 +15.2/+14.8 <sup>c</sup>	+13.9 +30.8 +15.8 +0.4 +8.5 +11.8/+14.8 <sup>c</sup>	+29.0 <sup>b</sup> +8.3 +3.4 +2.0 +3.5 +23.8/+23.4 <sup>b</sup>	+27.9 <sup>b</sup> +10.4 +10.4 -10.8 +23.4/+25.4 <sup>b</sup>
• Enlightenment + exercises		+4.0 +7.8/+19.6 <sup>c</sup>		+3.9 +8.7/+10.9/+18.5 <sup>c</sup> +3.6/+3.0/+10.1 <sup>c</sup> +21.6/+46.1 <sup>b</sup>	
<b>Participants and Results*</b>					
<b>All studies</b>					
Nr of studies (n)	8 (630)	39 (3539)	22 (2126)	31 (3562 <sup>d</sup> )	14 (1664 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
<b>Care setting</b>					
Nr of studies (n)	3 (127)	2 (56)	2 (107)	2 (103 <sup>d</sup> )	1 (152 <sup>d</sup> )

<b>Mean change</b>	<b>+11 %</b>	<b>+12.6 %</b>	<b>+14.4 %</b>	<b>+8.5 %</b>	<b>+16.7 %</b>
<b>Education setting</b>					
Nr of studies (n)	2 (322)	15 (1623)	7 (953)	14 (2011 <sup>d</sup> )	4 (283 <sup>d</sup> )
Mean change	+1.6 %	+4.8 %	+3.6 %	+5.0 %	+0.2 %
Mean % of change	+1.6	+4.8	+3.6	+5.0	+0.2
<b>Work setting</b>					
Nr of studies (n)	0	2 (64)	3 (163)	0	0
Mean change		+17.3 %	+10.3 %		

Signs link to finding page in [World Database of Happiness](#). Use control+click to view the page.

a: not included in calculation of mean/median because study appears twice in a column

b: not included in calculation of mean/median because of huge decline in happiness in control group (treated as outliers)

c: average value of multiple measures/multiple comparison groups used in calculation of mean/median

d: numbers of participants and controls added up

\*For detailed information on mean/median/range of sample size see online supplementary material

Table 9

**Observed change of happiness by mode of the training: participation voluntary, paid, obligatory**

Table 4 with mode of happiness training indicated in colours

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<i>Single kind of training</i>					
Best –possible –self exercise		+5.1	+1.6	+0.5	-2.3
Cognitive reframing		+13.7 <sup>a</sup>		+12.5 <sup>a</sup>	
Enlightenment about happiness		+0.8 +3.9	+3.2	-2.9	
Goal setting training		+13.4/+10.4 <sup>c</sup> +2.9 +3.6 +5.1 <sup>a</sup> - 1.3	+11.9/+10.4 <sup>c</sup> +1.1 +1.6 <sup>a</sup> +3.6	+8.6/+9.5 <sup>c</sup> +0.5 <sup>a</sup> +4.3 0 0	-2.3 <sup>a</sup> 0
Laughter Yoga		+8.6		+8.6	
List and practice perceived ways to happiness		+0.6/+7.2 <sup>c</sup>			
Practice retrospective sources of happiness		+12.5		+12.5	
Live up to one’s values		+1.0 +4.0	+2.5	+5.0 +7.8	+5.8
Meditation, mindfulness	+2.9	+4.1 +13.2 +4.6 +18.0 +8.7	+5.0 +5.6 +17.6	+8.0 -0.6 +18.0 +9.0	-0.7 +16.7
Novelty trying		+3.6 <sup>a</sup>	+1.1 <sup>a</sup>	0	0
Life –review exercise					-0.9/-4.6/0

Mood –awareness training		+3.9/+3.7/+0.7 <sup>c</sup>	+4.2/+3.7/+1.2 <sup>c</sup> +18.9/+23.2 <sup>c</sup>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>
Positive thinking training		+2.4 +13.7 +4.0	+7.0	-0.4 +12.5 +5.0	-2.9
• Count blessings and curses	+6.5 0 -3.3	+0.7 +2.4 <sup>a</sup>	+1.5		
• Gratitude training	+12.3 -3.3 <sup>a</sup> +14.0/+7.9 <sup>c</sup> +5.4	+1.5 +2.4	-0.7	-0.8	-0.2
• Kindness training	+13.3/+6.0 <sup>c</sup>	+0.6/-2.9 <sup>c</sup>		+3.6/-4.0 <sup>c</sup>	
• Recall of positive events		+1.9 +0.7 <sup>a</sup> +3.0 +4.9	+3.5 +1.5 <sup>a</sup>	+4.0 +3.3	
Savouring training		+1.3	+0.3	+1.6/+1.1 <sup>c</sup>	-0.2/-0.1 <sup>c</sup>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		+19.5 +10.0 +6.7 +3.7 +3.6 +7.8 +5.9 +15.2/+14.8 <sup>c</sup>	+13.9 +30.8 +15.8 +0.4 +8.5 +11.8/+14.8 <sup>c</sup>	+29.0 <sup>b</sup> +8.3 +3.4 +2.0 +3.5 +23.8/+23.4 <sup>b</sup>	+27.9 <sup>b</sup> +10.4 +10.4 -10.8 +23.4/+25.4 <sup>b</sup>
• Enlightenment + exercises		+4.0 +7.8/+19.6 <sup>c</sup>		+3.9 +8.7/+10.9/+18.5 <sup>c</sup> +3.6/+3.0/+10.1 <sup>c</sup> +21.6/+46.1 <sup>b</sup>	
<b>Participants and Results*</b>					
<b>All studies</b>					
Nr of studies (n)	8 (630)	39 (3539)	22 (2126)	31 (3562 <sup>d</sup> )	14 (1664 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
<b>Voluntary</b>					
Nr of studies (n)	7 (500)	24 (1991)	15 (1245)	17 (2023 <sup>d</sup> )	10 (1440 <sup>d</sup> )
Mean change	+6.8 %	+6.4 %	+7.8 %	+4.0 %	+1.2 %

<b>Paid/study credit</b>					
Nr of studies (n)	0	5 (122)	2 (49)	5 (253 <sup>d</sup> )	2 (95 <sup>d</sup> )
Mean change		+4.4 %	+16.7 %	+6.1 %	+8.1 %
<b>Mandatory</b>					
Nr of studies (n)	1 (130)	10 (1426)	5 (832)	9 (1286 <sup>d</sup> )	2 (129 <sup>d</sup> )
Mean change	-3.3 %	+5.7 %	+3,9 %	+5.2 %	-1.6 %

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\*For detailed information on mean/median/range of sample size see online supplementary material

Table 10

**Size of changes in happiness among different users: children, university students, elderly**

Table 4 with users indicated in colours

NATURE OF HAPPINESS TRAINING	METHOD OF INVESTIGATION				
	Cross-sectional had training vs had not	Longitudinal before vs after training –			
		Change in treated group only		Difference with change in control group	
		Post intervention	After follow-up	Post intervention	After follow-up
<b>Single kind of training</b>					
Best –possible –self exercise		+5.1	+1.6	+0.5	–2.3
Cognitive reframing		+13.7 <sup>a</sup>		+12.5 <sup>a</sup>	
Enlightenment about happiness		+0.8 +3.9	+3.2	–2.9	
Goal setting training		+13.4/+10.4 <sup>c</sup> +2.9 +3.6 +5.1 <sup>a</sup> - 1.3	+11.9/+10.4 <sup>c</sup> +1.1 +1.6 <sup>a</sup> +3.6	+8.6/+9.5 <sup>c</sup> +0.5 <sup>a</sup> +4.3 0 0	–2.3 <sup>a</sup> 0
Laughter Yoga		+8.6		+8.6	
List and practice perceived ways to happiness		+0.6/+7.2 <sup>c</sup>			
Practice retrospective sources of happiness		+12.5		+12.5	
Live up to one’s values		+1.0 +4.0	+2.5	+5.0 +7.8	+5.8
Meditation, mindfulness	+2.9	+4.1 +13.2 +4.6 +18.0 +8.7	+5.0 +5.6 +17.6	+8.0 –0.6 +18.0 +9.0	–0.7 +16.7
Novelty trying		+3.6 <sup>a</sup>	+1.1 <sup>a</sup>	0	0
Life –review exercise					–0.9/–4.6/0

Mood –awareness training		+3.9/+3.7/+0.7 <sup>c</sup>	+4.2/+3.7/+1.2 <sup>c</sup> +18.9/+23.2 <sup>c</sup>	+2.0/+4.0/+0.7 <sup>c</sup>	+0.4/+1.1/+1.1 <sup>c</sup>
Positive thinking training		+2.4 +13.7 +4.0	+7.0	-0.4 +12.5 +5.0	-2.9
• Count blessings and curses	+6.5 0 -3.3 <sup>a</sup>	+0.7 +2.4 <sup>a</sup>	+1.5		
• Gratitude training	+12.3 -3.3 +14.0/+7.9 <sup>c</sup> +5.4	+1.5 +2.4	-0.7	-0.8	-0.2
• Kindness training	+13.3/+6.0 <sup>c</sup>	+0.6/-2.9 <sup>c</sup>		+3.6/-4.0 <sup>c</sup>	
• Recall of positive events		+1.9 +0.7 <sup>a</sup> +3.0 +4.9	+3.5 +1.5 <sup>a</sup>	+4.0 +3.3	
Savouring training		+1.3	+0.3	+1.6/+1.1 <sup>c</sup>	-0.2/-0.1 <sup>c</sup>
<b>Multiple kinds combined</b>					
Training of multiple mental skills		+19.5 +10.0 +6.7 +3.7 +3.6 +7.8 +5.9 +15.2/+14.8 <sup>c</sup>	+13.9 +30.8 +15.8 +0.4 +8.5 +11.8/+14.8 <sup>c</sup>	+29.0 <sup>b</sup> +8.3 +3.4 +2.0 +3.5 +23.8/+23.4 <sup>b</sup>	+27.9 <sup>b</sup> +10.4 +10.4 -10.8 +23.4/+25.4 <sup>b</sup>
• Enlightenment + exercises		+4.0 +7.8/+19.6 <sup>c</sup>		+3.9 +8.7/+10.9/+18.5 <sup>c</sup> +3.6/+3.0/+10.1 <sup>c</sup> +21.6/+46.1 <sup>b</sup>	
<b>Participants and Results*</b>					
<b>All studies</b>					
Nr of studies (n)	8 (630)	39 (3539)	22 (2126)	31 (3562 <sup>d</sup> )	14 (1664 <sup>d</sup> )
Mean change	+5.6 %	+6.0 %	+7.7 %	+4.7 %	+1.8 %
<b>Children</b>					
Nr of studies (n)	1(130)	4 (1051)	3 (670)	3 (760 <sup>d</sup> )	2 (129 <sup>d</sup> )

<b>Mean change</b>	-3.3%	+1.4 %	+2.6 %	-1.4 %	-1.5 %
<b>University students</b>					
Nr of studies (n)	2 (297)	19 (1370)	8 (840)	20 (2251 <sup>d</sup> )	8 (1100 <sup>d</sup> )
Mean change	+3.7 %	+5.0%	+8.2 %	+4.8 %	+1.9 %
<b>Elderly</b>					
Nr of studies (n)	0	1 (88)	1 (88)	0	0
Mean change		+1.9 %	+3.5 %		

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d: numbers of participants and controls added up

\*For detailed information on mean/median/range of sample size see online supplementary material

Figure 1

**Four Qualities of Life**

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	<i>External Life Qualities</i>	<i>Internal Life Qualities</i>
<i>Life Chances</i>	<b>Livability of environment</b>	<b>Life skills of the person</b>
<i>Life Results</i>	<b>Utility of life</b>	<b>Satisfaction with life</b>

---

Source: Veenhoven (2000, 2019c)

Figure 2

Start page of the World Database of Happiness, showing the structure of this findings archive.



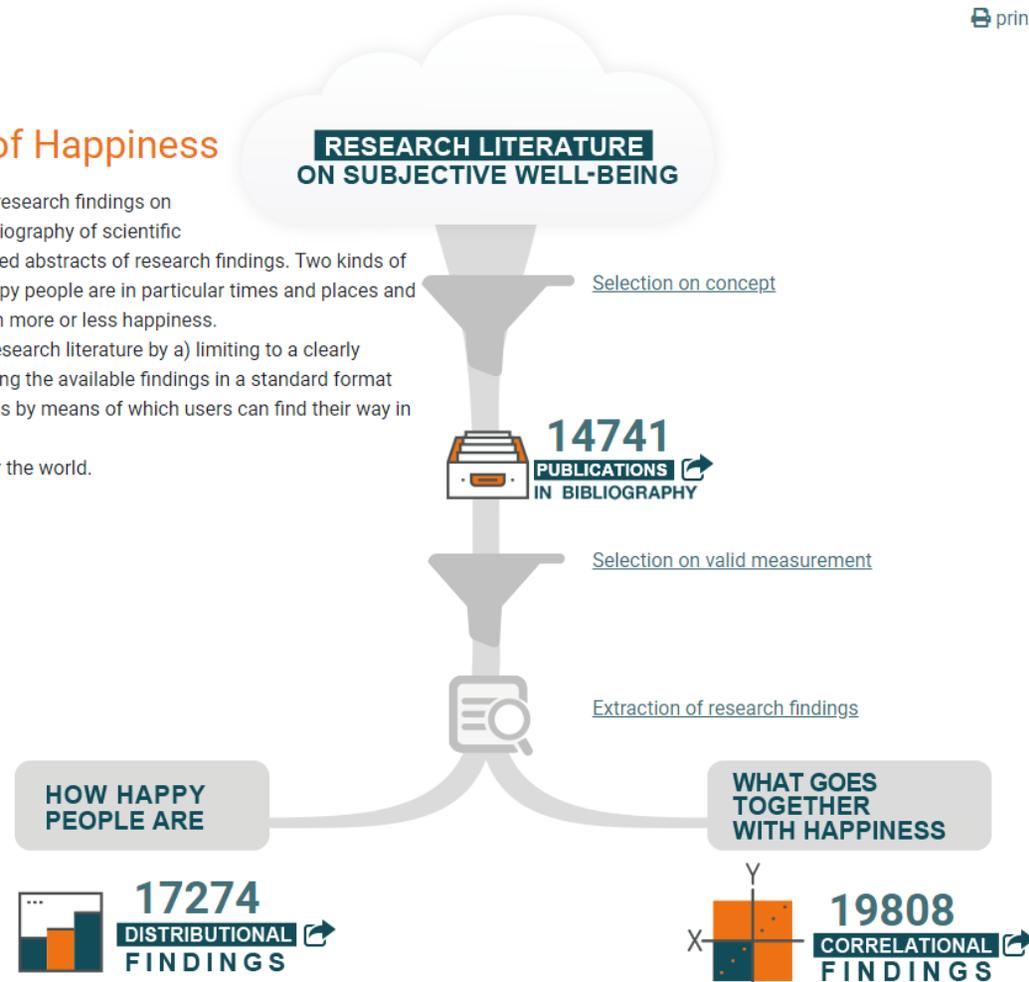
## What is this World Database of Happiness

The World Database of Happiness (WDoH) is an archive of research findings on subjective enjoyment of one's life-as-a-whole. Next to a bibliography of scientific publications on this subject, the WDoH provides standardized abstracts of research findings. Two kinds of findings are involved: 1) 'distributional findings' on how happy people are in particular times and places and 2) 'correlational findings' on the things that go together with more or less happiness.

The WDoH allows an overview of the otherwise nebulous research literature by a) limiting to a clearly defined concept of happiness (life satisfaction), b) presenting the available findings in a standard format and terminology and c) providing fine-grained classifications by means of which users can find their way in the growing mass of happiness facts.

The WDoH is available free of charge for everybody, all over the world.

[How to search in this source](#)



**Figure 3**

**Example of a findings page in the World Database of Happiness**

**Correlational finding on Happiness and Best-Possible-Self exercise; Subject code: H16ad03a**

**Study**

Enrique et al. (2018): study ES 2015

*Title* Efficacy of An Adaptation of The Best Possible Self Intervention Implemented Through Positive Technology: A Randomized Control Trial

*Source* Applied Research Quality Life, 2018, Vol. 13, 671 - 689

*URL* <https://link.springer.com/article/10.1007/s11482-017-9552-5>

*DOI* [doi: 10.1007/s11482-017-9552-5](https://doi.org/10.1007/s11482-017-9552-5)

*Public* Young adults participating in a happiness training, Spain, 201?

*Sample* Non-probability self-selected

*Non-Response*

*Respondents N =* 78

## Correlate

*Author's label* Best-Possible-Self Intervention

*Page in Source* 677

*Our classification* Best-possible-self exercise, code H16ad03a

*Operationalization* Participants were randomly assigned to:

TREATMENT. Best Possible Self program.  
Participants were asked to write about and imagine a future in which they have reached all their goals and developed all their potential in personal, professional, social and health domains. After a first session in the laboratory all the content in the participants' Book of Life was exported to the web platform so they could continue the practice exercise at home in the same format.

CONTROL. Daily activities program.  
Participants were asked to think and write about everything they had done in the past 24 hours. They were told that it would help them to identify problematic areas in their lives and work on improving them.

In both groups, participants were asked to continue the practice the exercise for 5 minutes a day during a period of 1 month.

*Observed distribution* 1: n = 38, 0: n = 40

---

## Observed Relation with Happiness

Happiness Measure

Statistics

Elaboration/Remarks

A-BW-g-mq-v-5-g

DM=+/- p < .ns/?

Happiness LEVEL					
	T1	T2	T3	T4	T5
Treatment	1.47	1.76	1.88	1.85	1.60
Controls	1.46	1.55	1.83	1.92	1.77
-Difference	+0.01	+0.21	+0.05	-0.07	-0.17

Happiness CHANGE				
	T2-T1	T3-T1	T4-T1	T5-T1
Treatment	+0.29	+0.41	+0.38	+0.13
Control	+0.09	+0.37	+0.46	+0.31
-Difference	+0.20	+0.04	-0.08	-0.18

A-BW-g-mq-v-5-g

D%sr=+/- p < .?

Treatment	+1,4%
Control	+3,4%
-Difference	-2,0%

Hence an increase in happiness in both treatment and controls. Change occurs earlier in treatment and lasts longer in controls

Happiness assessed at  
 T1= pre training  
 T2= after 15 days training  
 T3= at the end of training  
 T4= follow-up 1 month  
 T5= follow-up 2 months